

Fit and Proper – Medical conditions and impairments

Additional information required for question 5

Do you have a serious medical condition, or mental or physical impairment¹, that adversely affects, or is likely to adversely affect, your ability to carry out the inherent requirements of the work of a registered teacher?

As you have answered ‘yes’ to question 5 of the *Fit and Proper* questions, the TRBWA needs to make a determination about the extent to which your ability to practise as a teacher is, or is likely to be, adversely affected.

Please read through the following additional information, and provide further details on relevant issues, guided initially by the questions on the following pages.

- **A condition or impairment only needs to be disclosed if it is of a serious nature and adversely affects, or is likely to adversely affect, your ability to professionally, competently or safely practise as a teacher. In these circumstances an applicant must disclose to the TRBWA the nature of the serious medical condition, disorder, illness, mental or physical impairment.**

These are likely to be medical conditions or impairments:

- that are permanent, long-term, persistent in nature or constantly recurring, or otherwise long-lasting in their effects; and
 - that cause long-term physical or mental incapacity; and
 - in which treatment may not be effective or is not being managed by the individual, medical professionals or the individual’s employer, or adjustments/modifications or assistance are not able to be applied to the situation to enable the teacher to practise capably and safely.
- Current alcohol or illicit drug abuse or dependency, must be disclosed.
 - It is not necessary, however, to disclose such conditions as for example, broken bones or previously treated illnesses which no longer affect you.
 - Further information about what an applicant must disclose is provided in the document *Fit and Proper - Guideline for the Consideration of Medical Conditions and Impairments*, which is available under the Further Information tab of the TRBWA website (trb.wa.gov.au).
 - The information you provide will assist the Board to make a decision as to whether you are a fit and proper person to be registered, pursuant to section 24 of the *Teacher Registration Act 2012*. More information about this aspect of Fit and Proper assessment is provided in the *Fit and Proper Policy* which is available under the Further Information tab of the TRBWA website (trb.wa.gov.au).

¹ *Teacher Registration Act 2012 (WA)*, section 3. The term “Impairment” is defined as follows:

An impairment means one or more of the following conditions, whether arising from a condition subsisting at birth or from an illness or injury:

- (i) any defect or disturbance in the normal structure or functioning of a person’s body;
- (ii) any defect or disturbance in the normal structure or functioning of a person’s brain;
- (iii) any illness or condition which impairs a person’s thought processes, perception of reality, emotions or judgement which results in disturbed behaviour; and includes an impairment which presently exists or existed in the past but has now ceased to exist.

Name: _____ Tel: _____

Postal Address: _____

Email: _____

Please provide typed or written responses to the following questions (you may also provide/attach additional information that you think is relevant).

1. Describe the nature and seriousness of your medical condition or impairment.

2. Describe how your medical condition or impairment adversely affects or is likely to adversely affect your practise as a teacher.

- 3.** Describe the steps you have taken to manage your medical condition or impairment and the effect on your practise as a teacher.

- 4.** Are you currently employed as a teacher? Yes/No

- 5.** If yes, who is your employer?

6. Detail the way your condition or impairment is being managed in the workplace.

7. Is there any other relevant information you wish to disclose?

Lodging this form

If you are completing an online form, you will need to complete and save this form to your computer or device. You can then upload the completed form and additional information (if applicable) to your online form from the checklist on the main application screen.

If you are completing a hardcopy application form, your responses and additional information must be enclosed in a sealed envelope marked, 'Private and Confidential' and posted along with your application form and other supporting documents to:

Director, Fit and Proper Assessment
Teacher Registration Board of Western Australia
PO Box 3019
EAST PERTH WA 6892

Fit and proper assessment enquiries: Tel: (08) 9223 9101 Email: fp@trb.education.wa.edu.au.